#### MEMORANDUM

Date:

June 21, 2009

File No.:

1830-20

To:

City Manager

From:

Financial Accounting Manager

Subject:

2008 Annual Report

#### RECOMMENDATION:

THAT the Annual Report for the year ended December 31, 2008 be received;

AND THAT the Council Remuneration and Expenses report, Employee Remuneration report and schedule of Payment for the Provision of Goods and Services be received.

#### BACKGROUND:

In May, the City of Kelowna's annual financial statements for the year ended December 31, 2008 were reviewed by the Audit Committee; these statements were subsequently approved by Council.

In addition to the financial statements, the Annual Report summarizes the City's strategic plan, highlights actions and efforts taken in 2008 to achieve that plan and outlines plans for 2009 that will build upon 2008 and prior year efforts.

A report on permissive tax exemptions granted by Council is also included in the annual report. The amount reported in this section is the municipal portion of taxes exempted for the year 2008 as required under the Community Charter.

Within the Annual Report, following the Audited Consolidated Statements and Notes to Consolidated Statements, and the Supplementary Statements, is the Statistical Review, in graphic format for the years 2004 through 2008.

The statement of Council remuneration and expenses, employee remuneration report, and the schedule of payment for the provision of goods and services are prepared annually as part of the Financial Information Act reporting requirements.



#### LEGAL/STATUTORY AUTHORITY:

The Community Charter section 98 "Annual municipal report" requires that the annual report be prepared by June 30<sup>th</sup> of each year, that it is available for public inspection and is available at the annual meeting. Section 99 of the Community Charter states that Council must consider, at a council meeting or other public meeting, the annual report and submissions and questions from the public.

Considerations that were not applicable to this report:

**INTERNAL CIRCULATION TO:** 

**EXISTING POLICY:** 

FINANCIAL/BUDGETARYCONSIDERATIONS

PERSONNEL IMPLICATIONS:

TECHNICAL REQUIREMENTS:

**EXTERNAL AGENCY/PUBLIC COMMENTS:** 

ALTERNATE RECOMMENDATION:

Jackie Dueck

Approved for Inclusion:

Keith Grayston, CGA. Director, Financial Services



#### COUNCIL REMUNERATION AND EXPENSES, EMPLOYEE REMUNERATION AND EXPENSES AND PAYMENT FOR PROVISION OF GOODS OR SERVICES

FOR THE YEAR ENDED DECEMBER 31, 2008

Keith Grayston, CGA Director, Financial Services

Council Remuneration and Expense Report for the year ended December 31, 2008

Surname	First Name	Taxable Remuneration	Non-taxable Allowance	Other Expenses	Benefits
Mayor		Annual Control of Cont			
SHEPHERD	SHARON A.	56,955	28,478	1,803	1,480
Councillor	s				
BLANLEIL	ANDRE	19,228	9,613		
CLARK	BARRIE	18,339	9,169		
DAY	COLIN	18,339	9,169	2,596	
GIVEN	BRIAN	19,221	9,610		
GRAN	CAROL	18,346	9,173	616	
HOBSON	ROBERT D.	19,235	9,617	5,439	
HODGE	CHARLIE	724	724		
JAMES	GRAEME	724	724		
LETNICK	NORMAN	18,575	9,279		
REID	ANGELA M.	724	724		
RULE	MICHELE	18,997	9,499	5,062	
STACK	LUKE	724	724		
STORMAN CARACTUR	(Sactification) Chartonies				
Total Council		210,129	106,501	15,515	1,480

Schedule of Remuneration and Expenses paid to or on behalf of each employee for the year ended December 31, 2008

Surname	First Name	Position	Salary	Expenses
Albiston	Andrew	Road Project Engineer	90,002	1,804
Astofooroff	Darryl	Roads & Equip Superintendent	85,399	2,270
Backmeyer	Don	Rec. Facilities Supervisor	81,477	78
Bagh	Signe	Director, Sustainability Plan	111,213	870
Baker	Rick	Dir, Corporate Development	165,884	3,528
Barth	Neil E.	Captain	92,541	0
Barton	Теггу	Parks Planning Manager	82,449	2,277
Barton	Patrick	Firefighter	75,315	0
Bayat	Мо	Manager, Permits & Inspections	90,397	1,860
Beaudry	Dale W.	Roads & Equip Superintendent	97,647	1,738
Behl	Jerry	Traffic & Transp. Engineer	71,281	15,185
Веггу	William	Director,Capital Projects	115,307	3,869
Bjur	Larry B.	Platoon Captain	90,363	0
Blanleil	Rene M.	Fire Chief	140,300	1,214
Booth	Neil	Airport Fire Chief	73,446	3,291
Bostock	Bruce	Captain	90,663	0
Brolund	Jason	Assistant Fire Chief	75,627	2,221
Buchanan	Robbie S	Captain	90,283	0
Bunce	Bruce	Traffic Signals Technician	87,618	4,664
Bundschuh	John	Traffic Signals Technician	77,292	75
Butchart	Brian	Business Systems Analyst	77,192	269
Cairney	Brian	Traffic Signals Technician	81,849	775
Calhoun	Dale	Captain	82,111	0
Carr	Eric	Systems Development Manager	104,821	2,861
Cashin	Todd	Environment Manager	81,760	2,627
Castorf	Henry W	Airport Development Manager	77,309	1,931
Chasca	Danny G.	Firefighter- 10YR	79,495	0
Chatham	Allan J	Captain	89,010	0
Clarke	Scott	Firefighter- 10YR	83,763	0
Clement	Shirley J	Human Resources Manager	94,503	1,735
Cleveland	Randy	Director, Infrastructure Planning	105,234	1,761
Collier	Bryan	Assistant Fire Chief	98,749	2,657
Covington	Charlene	Director, Human Resources	135,142	1,345
Creron	Joe J	Director, Civic Operations	124,048	191
Cronquist	Scott	Firefighter- 10YR	77,461	0
Dacre	Bruce	Design Technician	79,451	0
Daft	Gregory J.	Fire Inspector II	78,723	0
Dais	Jarret B	Firefighter- 10YR	80,633	0
Darchuk	Gord G.	Firefighter- 10YR	79,535	0
Davidson	Genelle	Mgr, Financial Systm&Investmnt	88,781	5,537
Degen	Don	Water & Drainage Manager	116,052	1,977
Dickinson	Ron	Director, Development Services	112,172	269
Dixon	J. Allen	License/Bylaw Enf. Supervisor	84,660	820
Dombowsky	Jerry J.	Transp Demand Supervisor	84,786	1,996
Drachenberg	Neil	Mgr,Airport Safety,Sec,Emerg	85,431	11,635
Dray	David	Properties Supervisor	81,512	168
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Surname	First Name	Position	Salary	Expenses
Dueck	Jackie	Financial Accounting Manager	88,703	689
Eichler	Theresa	Community Planning Manager	85,152	1,496
Enseleit	Calvin	Firefighter	77,482	0
Entwistle	Robert	Technical Systems Manager	102,877	3,991
Felip	Carlos	Development Services Manager	82,911	0
Fisher	Joe	Trg Opp - Utilities Foreman	86,452	1,735
Fleming	Stephen	City Clerk	87,250	873
Floor	Timothy	Business Systems Analyst	76,752	0
Forbes	Ronald B.	Property Manager	82,929	2,867
Fuller	David	Deputy Dir. Airport Operations	109,716	20,192
Gabriel	Jim	Director, Community Wellness	119,384	4,146
Gambacort	Shelley	Director, Land Use Managment	103,097	0
Gibbs	Andrew	Parks Ping, Design & Const Spvsr	90,204	945
Gilchrist	Doug G	Director, Civic Properties	115,625	3,344
Golling	Ronald	Captain	91,705	0
Gosselin	Michael	Wastewater Treatmnt Supervisor	75,343	1,456
Graham	David	Director,Strategic Initiatives	176,229	5,808
Grayston	Keith	Director, Financial Services	108,078	4,470
Gregoire	Kent	Airport Duty Manager	75,075	0
Gunn	Lorna	Grants Specialist	75,800	4,413
Hailstones	John T.	Plumbing & Gas Insp Supervisor	86,062	1,340
Hall	James	Airport Operations Manager	83,299	6,980
Hall	Steven J.	Firefighter- 10YR	81,760	0
Hanson	Kelly	Design Technician	75,924	1,022
Heyming	Harold	Platoon Captain	88,384	0
Hildred	Rick	W & WW Operator	72,497	2,515
Hill	Timothy H.	Firefighter- 10YR	76,627	2,010
Hollier	Lawrence	Firefighter- 10YR	79,522	0
Irani	Purvez	Roadways Engineeer	91,317	2,476
Jacobson	Kenneth W.	Fire Training/Safety Officer	100,947	1,375
Johansen	Martin	Projects Supervisor	84,478	3,362
Johnston	Alex L	Crime Prevention Officer	73,510	3,868
Johnstone	Pamela D.	Fire Dis. Centre Operator 10YR	75,063	0,000
		Risk Manager	87,505	7,195
Kayfish Kehler	Lance		72,932	2,730
	Ron	Network Systems Analyst Firefighter- 10YR	78,576	2,730
Kelly	John Shound		(2)	0
Kiehlbauch	Shayne	Firefighter- 10YR	78,136	0
King	George	Revenue Manager	77,744	
Kranabetter	Mark	Firefighter- 10YR	80,484	0
Leimert	David L	Captain	86,768	0
Light	Tim V.J.	Captain	93,855	0
Light	Gordon	Solid Waste Supervisor	78,072	433
Loken	Dennis	Platoon Captain	87,357	0
MacGillivray	Maureen	Purchasing Manager	94,667	408
Macklem	Paul	GM, Corporate Sustainability	172,516	6,925
Mattiussi	Ronald	City Manager	250,520	8,416
Mayne	Rob	Director of Corporate Services	92,124	1,615
McNeely	Cindy	Electrical Admin Manager	80,978	2,825
Meadows	Scott	Police Admin. Services Manager	83,707	0
Miller	Rodney	Assistant Fire Chief	96,778	89
Moore	Brian R	Fire Administration Officer	82,472	800
Morrison	Charlene	Business Systems Analyst	76,715	0

Muler Muler         Ken         Solid Waste Supervisor         76,302         0           Murrell         Michael         Utilities Network Supervisor         84,885         374           Murrell         Gordon         Roadways Operations Supervisor         82,442         1,279           Nacdased         Wayne         Utilities Construction Spwar         82,200         1,471           Nanci         Enzo J.         Firefighter-10YR         75,010         0           Newcombe         Alan         Equipment Operator II         74,646         1,962           Odtleifson         Reld         Development Manager         107,169         2,308           Orban         Chris         Firefighter         75,067         0           Orban         Asc. Fire Training Officer         83,757         685           Palmer         Fred         Sr Alprort Ops Specialist         72,648         0	Surname	First Name	Position	Salary	Expenses
Murrell         Michael         Utilities Network Supervisor         84,895         374           Murrell         Gordon         Roadways Operations Supervisor         82,442         1,279           Nacidede         Wayne         Utilities Construction Syser         32,200         1,471           Nacid         Enzo J.         Firefighter 10YR         75,010         0           Newcombe         Alan         Equipment Operator II         74,461         1,962           Oddleifson         Reid         Development Manager         107,159         2,308           Orban         Chris         Firefighter         75,067         0           Orkelily         Shawn W.         Platoon Captalin         90,002         0           Palmer         Fred         Asst. Fire Training Officer         83,757         685           Palmer         Fred         Asst. Fire Training Officer         83,757         685           Pekrul         Brian A.         Captalin         89,168         0           Ready         Ronald         Captalin         89,168         0           Ready         Ronald L.         Spors, Building Inspectors         82,125         0           Redman         Noreen         Airport Administ	Muenz	Steven	Engineering Manager	119,951	5,176
Murrell         Gordon         Roadways Operations Supervisor         82,442         1,279           Nadasede         Wayne         Uillities Construction Syvsr         82,200         1,471           Nanci         Enzo J.         Firefighter 10YR         75,010         0           Neld         Michael E.         Fire Prevention Officer         87,323         1,609           Newcombe         Alan         Equipment Operator II         74,461         1,962           Oddleifson         Reld         Development Manager         107,159         2,308           Orban         Chris         Firefighter         75,067         0           OrReilly         Shawn W.         Placor Captain         90,002         0           Palley         Glenn         Asst. Fire Training Officer         83,757         685           Pekrul         Brian A.         Captain         87,333         0           Pekrul         Brian A.         Captain         87,333         0           Pekrul         Brian A.         Captain         89,125         0           Ready         Ronald L.         Spvar, Building Inspectors         82,125         0           Reddy         Ronald L.         Spvar, Building Inspectors	Muller	Ken	Solid Waste Supervisor	76,302	0
Naticascle   Wayne	Murrell	Michael	Utilities Network Supervisor	84,895	374
Nanci         Enzö J.         Firefighter-10YR         75,010         0           Neid         Michael E. Fire Prevention Officer         87,323         1,609           Newcombe         Alan         Equipment Operator II         74,461         1,962           Oddleifson         Reid         Development Manager         107,159         2,308           Orban         Chris         Firefighter         75,067         0           O'Reilly         Shawn W.         Platon Captain         90,002         0           Paley         Glenn         Asst. Fire Training Officer         83,757         685           Pekrul         Brian A.         Captain         87,333         0           Pekrul         Brian A.         Captain         89,138         0           Ready         Ronald         Captain         89,126         0           Readman         Norea         Airport Administration Manager         78,296         4,652           Richard         Gerry P.         Captain         90,334         0           Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993         1,231           Roelofs         Henry T.         Captain         89,025         0	Murrell	Gordon	Roadways Operations Supervisor	82,442	1,279
Nanci         Enzo J.         Firefighter-10YR         75,010         0           New Morbe         Michael E         Fire Prevention Officer         87,323         1,609           Newcombe         Alan         Equipment Operator II         74,461         1,962           Orban         Chris         Firefighter         75,067         0           Orban         Chris         Firefighter         75,067         0           O'Reilly         Shawn W.         Platon Captain         90,002         0           Palley         Glenn         Asst. Fire Training Officer         83,757         685           Pelkrul         Brian A.         Captain         87,333         0           Pelkrul         Brian A.         Captain         87,333         0           Ready         Ronald         Captain         89,125         0           Ready         Ronald         Spvsr, Building Inspectors         82,125         0           Redman         Noreen         Alropat Administration Manager         78,296         4,662           Richard         Gerry P.         Captain         90,334         0           Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993 <td< td=""><td>Nadasde</td><td>Wayne</td><td>Utilities Construction Spvsr</td><td>82,200</td><td>1,471</td></td<>	Nadasde	Wayne	Utilities Construction Spvsr	82,200	1,471
Newcombe         Alan         Equipment Operator II         74,461         1,962           Oddelison         Reid         Development Manager         107,159         2,080           Orban         Chris         Firefighter         75,067         0           O'Reilly         Shawn W.         Platon Captain         90,002         0           Paley         Glenn         Asst. Fire Training Officer         83,757         685           Pekrul         Brian         Captain         87,333         0           Pekrul         Brian A.         Captain         89,133         0           Ready         Ronald         Captain         89,125         0           Redman         Noreen         Airport Administration Manager         78,296         4,662           Richard         Gerry P.         Captain         90,334         0           Roberts-Taylor         Captain         89,025         0           Roshinsky         Steven W.         Firefighter-10YR         76,590         0           Salisbury         Kenneth L         Utilities Foreman         75,262         1,804           Samaddar         Sam         Airport Director         129,481         8,303           Sc	Nanci		Firefighter- 10YR	75,010	0
Oddleifson         Reid         Development Manager         107,159         2,308           Orban         Chris         Firefighter         75,067         0           O'Rellly         Shawn W.         Platoon Captain         90,002         0           Paley         Glenn         Asst. Fire Training Officer         83,757         685           Palmer         Fred         Sr Airport Ops Specialist         72,643         3,606           Pektrul         Brian A.         Captain         89,168         0           Rasmussen         Douglas         Information Services Manager         121,791         1,070           Ready         Ronald L.         Spvsr, Building Inspectors         82,125         0           Redman         Noreen         Airport Administration Manager         78,296         4,662           Richard         Gerry P.         Captain         90,334         0           Roberts-Taylor         Road         Recreation Supervisor (Prgms)         73,993         1,231           Roelofs         Henry T.         Captain         89,025         0           Roshinsky         Steven W.         Firefighter-10YR         76,590         0           Sallabury         Kenneth L.         Uillit	Neid	Michael E	Fire Prevention Officer	87,323	1,609
Orbail         Chris         Firefighter         75,067         0           O'Reilly         Shawn W.         Platoon Captain         90,002         0           Palley         Glenn         Asst. Fire Training Officer         83,757         685           Palmer         Fred         Sr Airport Ops Specialist         72,643         3,606           Pekrul         Brian A.         Captain         87,333         0           Plinda         Ronald         Captain         89,168         0           Rasmussen         Douglas         Information Services Manager         121,791         1,070           Ready         Ronald L.         Spysr, Building Inspectors         82,125         0           Redman         Noreen         Airport Administration Manager         78,296         4,662           Richard         Gerry P.         Captain         90,334         0           Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993         1,231           Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993         1,231           Robinsky         Steven W.         Firefighter-10YR         76,590         0           Salkamoto         Blaine	Newcombe	Alan	Equipment Operator II	74,461	1,962
O'Reilly         Shawn W.         Platon Captain         90,002         0           Paley         Glenn         Asst. Fire Training Officer         83,757         685           Pekrul         Brian A.         Captain         87,333         0           Pekrul         Brian A.         Captain         89,168         0           Pinda         Ronald         Captain         89,168         0           Rasmussen         Douglas         Information Services Manager         121,791         1,070           Ready         Ronald L.         Spyr, Building Inspectors         82,125         0           Redman         Noreen         Airport Administration Manager         78,296         4,662           Richard         Gerry P.         Captain         90,334         0           Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993         1,231           Roelofs         Henry T.         Captain         89,025         0           Salkamoto         Blaine         Captain         89,025         0           Sallsbury         Kenneth L         Utilities Foreman         75,262         1,804           Sallisbury         Kenneth L         Utilities Foreman         91,0	Oddleifson	Reid	Development Manager	107,159	2,308
Palley         Glenn         Asst. Fire Training Officer         83,757         685           Palmer         Fred         Sr Airport Ops Specialist         72,643         3,608           Pelkrul         Brian A.         Captain         87,333         0           Pinda         Ronald         Captain         89,168         0           Rasmussen         Douglas         Information Services Manager         121,791         1,070           Ready         Ronald L.         Spys, Building Inspectors         82,125         0           Redman         Noreen         Airport Administration Manager         78,296         4,662           Richard         Gerry P.         Captain         90,334         0           Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993         1,231           Roshinsky         Steven W.         Firefighter-10YR         76,590         0           Salkamoto         Blaine         Captain         89,025         0           Salmaddar         Sam Airport Director         129,481         8,303           Schleppe         Robert         Firefighter-10YR         82,088         0           Sellick         Roger         Airport General Manager	Orban	Chris	Firefighter	75,067	0
Palley         Glenn         Asst. Fire Training Officer         83,767         685           Palmer         Fred         Sr Airport Ops Specialist         72,643         3,606           Pekrul         Brian A.         Captain         89,168         0           Rasmussen         Douglas         Information Services Manager         121,791         1,070           Ready         Ronald L.         Spver, Building Inspectors         82,125         0           Redman         Noreen         Airport Administration Manager         78,296         4,662           Richard         Gerry P.         Captain         90,334         0           Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993         1,231           Roelofs         Henry T.         Captain         89,025         0           Sakamoto         Blaine         Captain         87,248         0           Salisbury         Kenneth L         Utilities Foreman         75,262         1,804           Samaddar         Sam         Airport Director         129,481         8,303           Schleppe         Robert         Firefighter-10VR         82,088         0           Sellick         Roger         Airport Gener	O'Reilly	Shawn W.	Platoon Captain	90,002	0
Pekrul         Brian A.         Captain         87,333         0           Pinda         Ronald         Captain         89,168         0           Rasmussen         Douglas         Information Services Manager         121,791         1,070           Ready         Ronald L.         Spvsr, Building Inspectors         82,125         0           Redman         Noreen         Airport Administration Manager         78,296         4,662           Richard         Gerry P.         Captain         90,334         0           Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993         1,231           Roelofs         Henry T.         Captain         89,025         0           Salmotol         Blaine         Captain         87,248         0           Salisbury         Kenneth L         Utilities Foreman         75,262         1,804           Samaddar         Sam         Airport Director         129,481         8,303           Schleppe         Robert         Firefighter- 10VR         82,088         0           Senlick         Roger         Airport General Manager         138,408         17,028           Sernes         Lawrence E.         Captain         87		Glenn	Asst. Fire Training Officer	83,757	685
Pinda         Ronald         Captain         89,168         0           Rasmussen         Douglas         Information Services Manager         121,791         1,070           Ready         Ronald L         Spyrs, Building Inspectors         82,125         0           Redman         Noreen         Airport Administration Manager         78,296         4,662           Richard         Gerry P.         Captain         90,334         0           Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993         1,231           Roelofs         Henry T.         Captain         89,025         0           Roshinsky         Steven W.         Firefighter- 10VR         76,590         0           Sallsbury         Kenneth L         Utillities Foreman         75,262         1,804           Samaddar         Sam         Airport Director         129,481         8,303           Schleppe         Robert         Firefighter- 10VR         82,008         0           Sellick         Roger         Airport General Manager         138,408         17,028           Serres         Lawrence E.         Captain         87,130         0           Shaw         Joel         Wastewater Engineer		Fred	Sr Airport Ops Specialist	72,643	3,606
Rasmussen         Douglas         Information Services Manager         121,791         1,070           Ready         Ronald L.         Spvsr, Building Inspectors         82,125         0           Redman         Noreen         Airport Administration Manager         78,296         4,662           Richard         Gerry P.         Captain         90,334         0           Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993         1,231           Roelofs         Henry T.         Captain         89,025         0           Roshinsky         Steven W.         Firefighter-10YR         76,590         0           Salkamoto         Blaine         Captain         87,248         0           Sallsbury         Kenneth L         Utilities Foreman         75,262         1,804           Samaddar         Sam         Airport Director         129,481         8,303           Schleppe         Robert         Firefighter-10YR         82,088         0           Sellick         Roger         Airport General Manager         138,408         17,028           Sernes         Lawrence E.         Captain         87,130         0           Shaw         Joel         Wastewater Engine	Pekrul	Brian A.	Captain	87,333	0
Ready         Ronald L.         Spvsr, Building Inspectors         82,125         0           Redman         Noreen         Airport Administration Manager         78,296         4,662           Richard         Gerry P.         Captain         90,334         0           Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993         1,231           Roelofs         Henry T.         Captain         89,025         0           Roshinsky         Steven W.         Firefighter-10YR         76,590         0           Salmotto         Blaine         Captain         87,248         0           Sallsbury         Kenneth L         Utilities Foreman         75,262         1,804           Samaddar         Sam         Airport Director         129,481         8,303           Schleppe         Robert         Firefighter-10YR         82,088         0           Sellick         Roger         Airport General Manager         138,408         17,028           Seneshen         Darren         Utilities Foreman         91,064         794           Serres         Lawrence E.         Captain         87,130         0           Shipclark         David         Director Of Corporate Servic	Pinda	Ronald	Captain	89,168	
Ready         Ronald L.         Spvsr, Building Inspectors         82,125         0           Redman         Noreen         Airport Administration Manager         78,296         4,662           Richard         Gerry P.         Captain         90,334         0           Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993         1,231           Roelofs         Henry T.         Captain         89,025         0           Roshinsky         Steven W.         Firefighter-10YR         76,590         0           Salmonto         Blaine         Captain         87,248         0           Sallsbury         Kenneth L         Utilities Foreman         75,262         1,804           Samaddar         Sam         Airport Director         129,481         8,303           Schleppe         Robert         Firefighter-10YR         82,088         0           Sellick         Roger         Airport General Manager         138,408         17,028           Seneshen         Darren         Utilities Foreman         91,064         794           Serres         Lawrence E.         Captain         87,130         0           Shipclark         David         Director Of Corporate Servic	Rasmussen	Douglas		121,791	1,070
Redman         Noreen         Airport Administration Manager         78,296         4,662           Richard         Gerry P.         Captain         90,334         0           Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993         1,231           Roelofs         Henry T.         Captain         89,025         0           Roshinsky         Steven W.         Firefighter- 10YR         76,590         0           Salkamoto         Blaine         Captain         87,248         0           Sallsbury         Kenneth L         Utilities Foreman         75,262         1,804           Samaddar         Sam         Airport Director         129,481         8,303           Schleppe         Robert         Firefighter- 10YR         82,088         0           Sellick         Roger         Airport General Manager         138,408         17,028           Seneshen         Darren         Utilities Foreman         91,064         794           Sernes         Lawrence E.         Captain         91,064         794           Shaw         Joel         Wastewater Engineer         94,667         1,106           Shipclark         David         Director of Corporate Services </td <td>Ready</td> <td>A STATE OF THE PARTY OF THE PAR</td> <td>Spvsr, Building Inspectors</td> <td>82,125</td> <td></td>	Ready	A STATE OF THE PARTY OF THE PAR	Spvsr, Building Inspectors	82,125	
Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993         1,231           Roelofs         Henry T.         Captain         89,025         0           Roshinsky         Steven W.         Firefighter- 10YR         76,000         0           Salkamoto         Blaine         Captain         87,248         0           Sallsbury         Kenneth L         Utilities Foreman         75,262         1,804           Samaddar         Sam         Airport Director         129,481         8,303           Schleppe         Robert         Firefighter- 10YR         82,088         0           Sellick         Roger         Airport General Manager         138,408         17,028           Seneshen         Darren         Utilities Foreman         91,064         794           Serres         Lawrence E.         Captain         87,130         0           Shaw         Joel         Wastewater Engineer         93,946         1,106           Shippclark         David         Director of Corporate Services         93,946         1,101           Simpson         Eric         Captain         90,266         0           Sophonow         Ted         Parks Op. & Mice Supervisor		Noreen	Airport Administration Manager	78,296	4,662
Roberts-Taylor         Louise         Recreation Supervisor (Prgms)         73,993         1,231           Roelofs         Henry T.         Captain         89,025         0           Roshinsky         Steven W.         Firefighter-10YR         76,590         0           Sakamoto         Blaine         Captain         87,248         0           Salisbury         Kenneth L         Utilities Foreman         75,262         1,804           Samaddar         Sam         Airport Director         129,481         8,303           Schleppe         Robert         Firefighter-10YR         82,088         0           Sellick         Roger         Airport General Manager         138,408         17,028           Seneshen         Darren         Utilities Foreman         91,064         794           Serres         Lawrence E.         Captain         87,130         0           Shaw         Joel         Wastewater Engineer         94,667         1,106           Shipclark         David         Director of Corporate Services         93,946         1,101           Simpson         Eric         Captain         90,266         0           Sophonow         Ted         Parks Op, & Mice Supervisor         <	Richard	Gerry P.	Captain	90,334	0
Roelofs         Henry T.         Captain         89,025         0           Roshinsky         Steven W.         Firefighter-10YR         76,590         0           Salkamoto         Blaine         Captain         87,248         0           Sallsbury         Kenneth L         Utilities Foreman         75,262         1,804           Samaddar         Sam         Airport Director         129,481         8,303           Schliebe         Robert         Firefighter-10YR         82,088         0           Sellick         Roger         Airport General Manager         138,408         17,028           Seneshen         Darren         Utilities Foreman         91,064         794           Serres         Lawrence E.         Captain         87,130         0           Shaw         Joel         Wastewater Engineer         94,667         1,106           Shipplark         David         Director of Corporate Services         93,946         1,101           Simpson         Eric         Captain         90,266         0           Sophonow         Ted         Parks Op. & Mice Supervisor         81,477         140           Staniszewski         Joseph         Human Resources Manager         94,667	Roberts-Taylor	Louise	Recreation Supervisor (Prgms)	73,993	1,231
Roshinsky         Steven W.         Firefighter-10YR         76,590         0           Sakamoto         Blaine         Captain         87,248         0           Sallsbury         Kenneth L         Utilities Foreman         75,262         1,804           Samaddar         Sam         Airport Director         129,481         8,303           Schleppe         Robert         Firefighter-10YR         82,088         0           Sellick         Roger         Airport General Manager         138,408         17,028           Seneshen         Darren         Utilities Foreman         91,064         794           Serres         Lawrence E.         Captain         87,130         0           Shaw         Joel         Wastewater Engineer         94,667         1,106           Shipclark         David         Director of Corporate Services         93,946         1,101           Simpson         Eric         Captain         90,266         0           Sophonow         Ted         Parks Op, & Mice Supervisor         81,477         140           Soros         Alf         Equipment Supervisor         78,039         2,065           Stantiszewski         Joseph         Human Resources Manager		Henry T.	Captain	89,025	0
Salkamoto         Blaine         Captain         87,248         0           Salisbury         Kenneth L         Utilities Foreman         75,262         1,804           Samaddar         Sam         Airport Director         129,481         8,303           Schleppe         Robert         Firefighter-10YR         82,088         0           Sellick         Roger         Airport General Manager         138,408         17,028           Seneshen         Darren         Utilities Foreman         91,064         794           Serres         Lawrence E.         Captain         87,130         0           Shaw         Joel         Wastewater Engineer         94,667         1,106           Shipclark         David         Director of Corporate Services         93,946         1,101           Simpson         Eric         Captain         90,266         0           Sophonow         Ted         Parks Op. & Mtce Supervisor         81,477         140           Soros         Alf         Equipment Supervisor         78,039         2,065           Staniszewski         Joseph         Human Resources Manager         94,667         1,177           Stantiszewski         Joseph         Human Resources Manager </td <td></td> <td>3000</td> <td>Firefighter- 10YR</td> <td>76,590</td> <td>0</td>		3000	Firefighter- 10YR	76,590	0
Samaddar         Sam         Airport Director         129,481         8,303           Schleppe         Robert         Firefighter-10YR         82,088         0           Sellick         Roger         Airport General Manager         138,408         17,028           Seneshen         Darren         Utilities Foreman         91,064         794           Serres         Lawrence E.         Captain         87,130         0           Shaw         Joel         Wastewater Engineer         94,667         1,106           Shipclark         David         Director of Corporate Services         93,946         1,101           Simpson         Eric         Captain         90,266         0           Sophonow         Ted         Parks Op. & Mtce Supervisor         81,477         140           Soros         Alf         Equipment Supervisor         78,039         2,065           Staniszewski         Joseph         Human Resources Manager         94,667         1,177           Stantic         Peter         Firefighter         77,727         0           Stephens         Carla         Director,Comm.& Media Relation         82,481         525           Stephens         Kelly         Captain <td< td=""><td></td><td>Blaine</td><td></td><td>87,248</td><td>0</td></td<>		Blaine		87,248	0
Samaddar         Sam         Airport Director         129,481         8,303           Schleppe         Robert         Firefighter-10YR         82,088         0           Sellick         Roger         Airport General Manager         138,408         17,028           Seneshen         Darren         Utilities Foreman         91,064         794           Serres         Lawrence E.         Captain         87,130         0           Shaw         Joel         Wastewater Engineer         94,667         1,106           Shipclark         David         Director of Corporate Services         93,946         1,101           Simpson         Eric         Captain         90,266         0           Sophonow         Ted         Parks Op. & Mtce Supervisor         81,477         140           Soros         Alf         Equipment Supervisor         78,039         2,065           Staniszewski         Joseph         Human Resources Manager         94,667         1,177           Stantiszewski         Joseph         Human Resources Manager         77,727         0           Stephens         Carla         Director, Comm. & Media Relation         82,481         525           Stephens         Kelly         Cap	Salisbury	Kenneth L	Utilities Foreman	75,262	
Schleppe         Robert         Firefighter-10YR         82,088         0           Sellick         Roger         Airport General Manager         138,408         17,028           Seneshen         Darren         Utilities Foreman         91,064         794           Serres         Lawrence E.         Captain         87,130         0           Shaw         Joel         Wastewater Engineer         94,667         1,106           Shipclark         David         Director of Corporate Services         93,946         1,101           Simpson         Eric         Captain         90,266         0           Sophonow         Ted         Parks Op. & Mtce Supervisor         81,477         140           Soros         Alf         Equipment Supervisor         78,039         2,065           Staniszewski         Joseph         Human Resources Manager         94,667         1,177           Stantic         Peter         Firefighter         77,727         0           Stephens         Carla         Director,Comm. & Media Relation         82,481         525           Stephens         Kelly         Captain         81,366         0           Thiessen         Angie         Financial Planning Manager		Sam	Airport Director	129,481	8,303
Sellick         Roger         Airport General Manager         138,408         17,028           Seneshen         Darren         Utilities Foreman         91,064         794           Serres         Lawrence E.         Captain         87,130         0           Shaw         Joel         Wastewater Engineer         94,667         1,106           Shipclark         David         Director of Corporate Services         93,946         1,101           Simpson         Eric         Captain         90,266         0           Sophonow         Ted         Parks Op. & Mtce Supervisor         81,477         140           Soros         Alf         Equipment Supervisor         78,039         2,065           Stantic         Peter         Fireflighter         77,727         0           Stephens         Carla         Director,Comm.& Media Relation         82,481         525           Stephens         Kelly         Captain         81,366         0           Thiessen         Angie         Financial Planning Manager         82,433         1,954           Torgerson         Mark         Utilities Foreman         79,033         153           Vos         John         GM, Community Services         1	Schleppe		Firefighter- 10YR	82,088	0
Seneshen         Darren         Utilities Foreman         91,064         794           Serres         Lawrence E.         Captain         87,130         0           Shaw         Joel         Wastewater Engineer         94,667         1,106           Shipclark         David         Director of Corporate Services         93,946         1,101           Simpson         Eric         Captain         90,266         0           Sophonow         Ted         Parks Op. & Mtce Supervisor         81,477         140           Soros         Alf         Equipment Supervisor         78,039         2,065           Staniszewski         Joseph         Human Resources Manager         94,667         1,177           Stantic         Peter         Firefighter         77,727         0           Stephens         Carla         Director,Comm.& Media Relation         82,481         525           Stephens         Kelly         Captain         81,366         0           Thiessen         Angle         Financial Planning Manager         82,433         1,954           Torgerson         Mark         Utilities Foreman         79,033         153           Vos         John         GM, Community Services <t< td=""><td>WW.0545</td><td>Roger</td><td>Airport General Manager</td><td>138,408</td><td>17,028</td></t<>	WW.0545	Roger	Airport General Manager	138,408	17,028
Shaw         Joel         Wastewater Engineer         94,667         1,106           Shipclark         David         Director of Corporate Services         93,946         1,101           Simpson         Eric         Captain         90,266         0           Sophonow         Ted         Parks Op. & Mtce Supervisor         81,477         140           Soros         Alf         Equipment Supervisor         78,039         2,065           Staniszewski         Joseph         Human Resources Manager         94,667         1,177           Stantic         Peter         Firefighter         77,727         0           Stephens         Carla         Director,Comm.& Media Relation         82,481         525           Stephens         Kelly         Captain         81,366         0           Thiessen         Angle         Financial Planning Manager         82,433         1,954           Torgerson         Mark         Utilities Foreman         79,033         153           Vos         John         GM, Community Services         173,432         3,581           Wallick         Steve         Firefighter- 10YR         84,120         0           Walter         Lynn         Mgr, Financial Projects	Seneshen		Utilities Foreman	91,064	794
Shaw         Joel         Wastewater Engineer         94,667         1,106           Shipclark         David         Director of Corporate Services         93,946         1,101           Simpson         Eric         Captain         90,266         0           Sophonow         Ted         Parks Op. & Mtce Supervisor         81,477         140           Soros         Alf         Equipment Supervisor         78,039         2,065           Staniszewski         Joseph         Human Resources Manager         94,667         1,177           Stantic         Peter         Firefighter         77,727         0           Stephens         Carla         Director,Comm.& Media Relation         82,481         525           Stephens         Kelly         Captain         81,366         0           Thiessen         Angie         Financial Planning Manager         82,433         1,954           Torgerson         Mark         Utilities Foreman         79,033         153           Vos         John         GM, Community Services         173,432         3,581           Wallick         Steve         Firefighter- 10YR         84,120         0           Walter         Lynn         Mgr, Financial Projects	Serres	Lawrence E.	Captain	87,130	0
Shipclark         David         Director of Corporate Services         93,946         1,101           Simpson         Eric         Captain         90,266         0           Sophonow         Ted         Parks Op. & Mtce Supervisor         81,477         140           Soros         Alf         Equipment Supervisor         78,039         2,065           Staniszewski         Joseph         Human Resources Manager         94,667         1,177           Stantic         Peter         Firefighter         77,727         0           Stephens         Carla         Director,Comm. Media Relation         82,481         525           Stephens         Kelly         Captain         81,366         0           Thiessen         Angie         Financial Planning Manager         82,481         525           Stephens         Kelly         Captain         79,033         153           Vos         John         GM, Community Services         173,432         3,581           Wallick         Steve         Firefighter- 10YR         84,120         0           Walter         Lynn         Mgr, Financial Projects         88,637         1,237           Wat         Mark         Environment & Solid Waste Mgr	Shaw	Joel		94,667	
Simpson         Eric         Captain         90,266         0           Sophonow         Ted         Parks Op. & Mtce Supervisor         81,477         140           Soros         Alf         Equipment Supervisor         78,039         2,065           Staniszewski         Joseph         Human Resources Manager         94,667         1,177           Stantic         Peter         Firefighter         77,727         0           Stephens         Carla         Director,Comm.& Media Relation         82,481         525           Stephens         Kelly         Captain         81,366         0           Thiessen         Angie         Financial Planning Manager         82,433         1,954           Torgerson         Mark         Utilities Foreman         79,033         153           Vos         John         GM, Community Services         173,432         3,581           Wallick         Steve         Firefighter- 10YR         84,120         0           Walter         Lynn         Mgr, Financial Projects         88,637         1,237           Wat         Mark         Environment & Solid Waste Mgr         104,929         3,234           Weaden         Adrian         Pump Station Supervsior	Shipclark	David		93,946	1,101
Sophonow         Ted         Parks Op. & Mtce Supervisor         81,477         140           Soros         Alf         Equipment Supervisor         78,039         2,065           Staniszewski         Joseph         Human Resources Manager         94,667         1,177           Stantic         Peter         Firefighter         77,727         0           Stephens         Carla         Director, Comm. & Media Relation         82,481         525           Stephens         Kelly         Captain         81,366         0           Thiessen         Angle         Financial Planning Manager         82,433         1,954           Torgerson         Mark         Utilities Foreman         79,033         153           Vos         John         GM, Community Services         173,432         3,581           Wallick         Steve         Firefighter- 10YR         84,120         0           Walter         Lynn         Mgr, Financial Projects         88,637         1,237           Watt         Mark         Environment & Solid Waste Mgr         104,929         3,234           Westlake         Ron         Director, Regional Services         123,832         8,700           Whittle         Brian	and the second s	Eric		90,266	0
Soros         Alf         Equipment Supervisor         78,039         2,065           Staniszewski         Joseph         Human Resources Manager         94,667         1,177           Stantic         Peter         Firefighter         77,727         0           Stephens         Carla         Director, Comm. & Media Relation         82,481         525           Stephens         Kelly         Captain         81,366         0           Thiessen         Angie         Financial Planning Manager         82,433         1,954           Torgerson         Mark         Utilities Foreman         79,033         153           Vos         John         GM, Community Services         173,432         3,581           Wallick         Steve         Firefighter- 10YR         84,120         0           Walter         Lynn         Mgr, Financial Projects         88,637         1,237           Watt         Mark         Environment & Solid Waste Mgr         104,929         3,234           Weaden         Adrian         Pump Station Supervisor         81,861         676           Westlake         Ron         Director, Regional Services         123,832         8,700           Whittle         Brian         Tra		Ted	Parks Op. & Mtce Supervisor	81,477	140
Stantic         Peter         Firefighter         77,727         0           Stephens         Carla         Director,Comm.& Media Relation         82,481         525           Stephens         Kelly         Captain         81,366         0           Thiessen         Angie         Financial Planning Manager         82,433         1,954           Torgerson         Mark         Utilities Foreman         79,033         153           Vos         John         GM, Community Services         173,432         3,581           Wallick         Steve         Firefighter- 10YR         84,120         0           Walter         Lynn         Mgr, Financial Projects         88,637         1,237           Watt         Mark         Environment & Solid Waste Mgr         104,929         3,234           Weaden         Adrian         Pump Station Supervsior         81,861         676           Westlake         Ron         Director,Regional Services         123,832         8,700           Whittle         Brian         Traffic Signals Technician         83,109         75           Wilde         Louis F.         Assistant Fire Chief         96,922         1,874           Wilson         Ian         Parks Serv		Alf	Equipment Supervisor	78,039	2,065
Stantic         Peter         Firefighter         77,727         0           Stephens         Carla         Director,Comm.& Media Relation         82,481         525           Stephens         Kelly         Captain         81,366         0           Thiessen         Angle         Financial Planning Manager         82,433         1,954           Torgerson         Mark         Utilities Foreman         79,033         153           Vos         John         GM, Community Services         173,432         3,581           Wallick         Steve         Firefighter- 10YR         84,120         0           Walter         Lynn         Mgr, Financial Projects         88,637         1,237           Watt         Mark         Environment & Solid Waste Mgr         104,929         3,234           Weaden         Adrian         Pump Station Supervsior         81,861         676           Westlake         Ron         Director,Regional Services         123,832         8,700           Whittle         Brian         Traffic Signals Technician         83,109         75           Wilde         Louis F.         Assistant Fire Chief         96,922         1,874           Wilson         Ian         Parks Serv	Staniszewski	Joseph	Human Resources Manager	94,667	1,177
Stephens         Carla         Director,Comm.& Media Relation         82,481         525           Stephens         Kelly         Captain         81,366         0           Thiessen         Angie         Financial Planning Manager         82,433         1,954           Torgerson         Mark         Utilities Foreman         79,033         153           Vos         John         GM, Community Services         173,432         3,581           Wallick         Steve         Firefighter- 10YR         84,120         0           Walter         Lynn         Mgr, Financial Projects         88,637         1,237           Watt         Mark         Environment & Solid Waste Mgr         104,929         3,234           Weaden         Adrian         Pump Station Supervsior         81,861         676           Westlake         Ron         Director,Regional Services         123,832         8,700           Whittle         Brian         Traffic Signals Technician         83,109         75           Wilson         Ian         Parks Services Manager         84,419         1,462           Wollin         Wilfred         Traffic Supervisor (new 2006)         85,521         879           Yakimchuk         Joe	Stantic		Firefighter	77,727	0
Stephens         Kelly         Captain         81,366         0           Thiessen         Angie         Financial Planning Manager         82,433         1,954           Torgerson         Mark         Utilities Foreman         79,033         153           Vos         John         GM, Community Services         173,432         3,581           Wallick         Steve         Firefighter- 10YR         84,120         0           Walter         Lynn         Mgr, Financial Projects         88,637         1,237           Watt         Mark         Environment & Solid Waste Mgr         104,929         3,234           Weaden         Adrian         Pump Station Supervsior         81,861         676           Westlake         Ron         Director,Regional Services         123,832         8,700           Whittle         Brian         Traffic Signals Technician         83,109         75           Wilde         Louis F.         Assistant Fire Chief         96,922         1,874           Wilson         Ian         Parks Services Manager         84,419         1,462           Wollin         Wilfred         Traffic Supervisor (new 2006)         85,521         879           Yakimchuk         Joe	Stephens	Carla	Director, Comm. & Media Relation	82,481	525
Thiessen         Angle         Financial Planning Manager         82,433         1,954           Torgerson         Mark         Utilities Foreman         79,033         153           Vos         John         GM, Community Services         173,432         3,581           Wallick         Steve         Firefighter- 10YR         84,120         0           Walter         Lynn         Mgr, Financial Projects         88,637         1,237           Watt         Mark         Environment & Solid Waste Mgr         104,929         3,234           Weaden         Adrian         Pump Station Supervsior         81,861         676           Westlake         Ron         Director,Regional Services         123,832         8,700           Whittle         Brian         Traffic Signals Technician         83,109         75           Wilde         Louis F.         Assistant Fire Chief         96,922         1,874           Wilson         Ian         Parks Services Manager         84,419         1,462           Wollin         Wilfred         Traffic Supervisor (new 2006)         85,521         879           Yakimchuk         Joe         Airport Duty Manager         78,792         11,265			Captain	81,366	0
Torgerson         Mark         Utilities Foreman         79,033         153           Vos         John         GM, Community Services         173,432         3,581           Wallick         Steve         Firefighter- 10YR         84,120         0           Walter         Lynn         Mgr, Financial Projects         88,637         1,237           Watt         Mark         Environment & Solid Waste Mgr         104,929         3,234           Weaden         Adrian         Pump Station Supervsior         81,861         676           Westlake         Ron         Director,Regional Services         123,832         8,700           Whittle         Brian         Traffic Signals Technician         83,109         75           Wilde         Louis F.         Assistant Fire Chief         96,922         1,874           Wilson         Ian         Parks Services Manager         84,419         1,462           Wollin         Wilfred         Traffic Supervisor (new 2006)         85,521         879           Yakimchuk         Joe         Airport Duty Manager         78,792         11,265	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE		Financial Planning Manager	82,433	1,954
Vos         John         GM, Community Services         173,432         3,581           Wallick         Steve         Firefighter- 10YR         84,120         0           Walter         Lynn         Mgr, Financial Projects         88,637         1,237           Watt         Mark         Environment & Solid Waste Mgr         104,929         3,234           Weaden         Adrian         Pump Station Supervsior         81,861         676           Westlake         Ron         Director,Regional Services         123,832         8,700           Whittle         Brian         Traffic Signals Technician         83,109         75           Wilde         Louis F.         Assistant Fire Chief         96,922         1,874           Wilson         Ian         Parks Services Manager         84,419         1,462           Wollin         Wilfred         Traffic Supervisor (new 2006)         85,521         879           Yakimchuk         Joe         Airport Duty Manager         78,792         11,265				79,033	153
Walter         Lynn         Mgr, Financial Projects         88,637         1,237           Watt         Mark         Environment & Solid Waste Mgr         104,929         3,234           Weaden         Adrian         Pump Station Supervsior         81,861         676           Westlake         Ron         Director,Regional Services         123,832         8,700           Whittle         Brian         Traffic Signals Technician         83,109         75           Wilde         Louis F.         Assistant Fire Chief         96,922         1,874           Wilson         Ian         Parks Services Manager         84,419         1,462           Wollin         Wilfred         Traffic Supervisor (new 2006)         85,521         879           Yakimchuk         Joe         Airport Duty Manager         78,792         11,265			GM, Community Services	173,432	3,581
Watt         Mark         Environment & Solid Waste Mgr         104,929         3,234           Weaden         Adrian         Pump Station Supervsior         81,861         676           Westlake         Ron         Director,Regional Services         123,832         8,700           Whittle         Brian         Traffic Signals Technician         83,109         75           Wilde         Louis F.         Assistant Fire Chief         96,922         1,874           Wilson         Ian         Parks Services Manager         84,419         1,462           Wollin         Wilfred         Traffic Supervisor (new 2006)         85,521         879           Yakimchuk         Joe         Airport Duty Manager         78,792         11,265	Wallick	Steve	Firefighter- 10YR	84,120	0
Watt         Mark         Environment & Solid Waste Mgr         104,929         3,234           Weaden         Adrian         Pump Station Supervsior         81,861         676           Westlake         Ron         Director,Regional Services         123,832         8,700           Whittle         Brian         Traffic Signals Technician         83,109         75           Wilde         Louis F.         Assistant Fire Chief         96,922         1,874           Wilson         Ian         Parks Services Manager         84,419         1,462           Wollin         Wilfred         Traffic Supervisor (new 2006)         85,521         879           Yakimchuk         Joe         Airport Duty Manager         78,792         11,265	Walter	Lynn	Mgr, Financial Projects	88,637	1,237
Weaden         Adrian         Pump Station Supervsior         81,861         676           Westlake         Ron         Director,Regional Services         123,832         8,700           Whittle         Brian         Traffic Signals Technician         83,109         75           Wilde         Louis F.         Assistant Fire Chief         96,922         1,874           Wilson         Ian         Parks Services Manager         84,419         1,462           Wollin         Wilfred         Traffic Supervisor (new 2006)         85,521         879           Yakimchuk         Joe         Airport Duty Manager         78,792         11,265	Watt		Environment & Solid Waste Mgr	104,929	3,234
Whittle         Brian         Traffic Signals Technician         83,109         75           Wilde         Louis F.         Assistant Fire Chief         96,922         1,874           Wilson         Ian         Parks Services Manager         84,419         1,462           Wollin         Wilfred         Traffic Supervisor (new 2006)         85,521         879           Yakimchuk         Joe         Airport Duty Manager         78,792         11,265			Pump Station Supervsior	81,861	676
Whittle         Brian         Traffic Signals Technician         83,109         75           Wilde         Louis F.         Assistant Fire Chief         96,922         1,874           Wilson         Ian         Parks Services Manager         84,419         1,462           Wollin         Wilfred         Traffic Supervisor (new 2006)         85,521         879           Yakimchuk         Joe         Airport Duty Manager         78,792         11,265	Westlake	Ron	Director, Regional Services	123,832	8,700
Wilde         Louis F.         Assistant Fire Chief         96,922         1,874           Wilson         Ian         Parks Services Manager         84,419         1,462           Wollin         Wilfred         Traffic Supervisor (new 2006)         85,521         879           Yakimchuk         Joe         Airport Duty Manager         78,792         11,265	Whittle		Traffic Signals Technician	83,109	75
WilsonIanParks Services Manager84,4191,462WollinWilfredTraffic Supervisor (new 2006)85,521879YakimchukJoeAirport Duty Manager78,79211,265				96,922	1,874
WollinWilfredTraffic Supervisor (new 2006)85,521879YakimchukJoeAirport Duty Manager78,79211,265			Parks Services Manager	84,419	1,462
Yakimchuk Joe Airport Duty Manager 78,792 11,265				85,521	879
			Airport Duty Manager	78,792	11,265
	Zahara	Randy	Theatre Manager	77,309	1,991

Surname	First Name	Position	Salary	Expenses
Zimmermann	Lorne	Firefighter- 10YR	77,124	0
Zimmermann	Christopher	Firefighter	76,039	0
Zylyk	Dave	Network Systems Analyst	71,746	6,331
Employees Less	s than \$75,000		35,220,166	215,100
Total of all Emp	oloyees*		49,215,355	512,285

<sup>\*</sup> Prepared under the Financial Information Regulation, Schedule 1, Section 6 (2),(3),(6),(7) and (8)

#### STATEMENT OF SEVERANCE AGREEMENTS\*\*

There were no severance agreements under which payment commenced between the City of Kelowna and its non-unionized employee during the fiscal year 2008
\*\*Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7)

#### RECONCILIATION PER SECTION 6 (2) (d)

Total Employees (including council)	49,425,484
Total per Expenditure by Function and Object- Salaries & Benefits	54,721,000
Variance, difference Fringe Benefits- Employer portion	(5,295,516)

Supplier's Name	Amount
0714422 BC LTD.	86,031.60
0726570 BC LTD.	503,066.98
24/7 TRAFFIC CONTROL	67,740.25
357581 B.C. LTD.,	39,437.72
4 REFUEL CANADA LTD	74,153.22
4D ENGINEERING (KELOWNA) LTD.	28,320.95
566214 B.C. LTD	85,016.39
620241 BC LTD.O/A AB CONTRACTING	855,264.27
A.G. APPEL ENTERPRISES LTD.	204,692.86
ABC PIPE CLEANING SERVICES LTD.	100,947.08
ACORN COMMUNITIES LTD.	37,173.06
ACTIVE NETWORK	36,564.38
AGRESSO CORPORATION	581,337.96
AIR CAN	42,667.46
ALLANS HOSE N ALL	40,189.63
AMTI FACILITY PLANNING	83,275.78
ANDREW SHERET LTD.	71,752.76
ANSELL CONSTRUCTION LTD.	1,274,574.65
AON REED STENHOUSE INC.	217,738.00
APPLE VALLEY BOBCAT SERVICE	35,283.63
AQUA-AEROBIC SYSTEMS INC	1,032,959.19
ARCONAS	101,495.73
ARLO CONSTRUCTION LTD.	6,644,147.90
ASSOCIATED ENGINEERING B.C. LTD.	654,555.45
ASTRAL MEDIA RADIO G.P.	40,759.82
ATLAS POWER SWEEPING LTD.	166,509.09
AUTHENTECH DEVELOPMENTS LTD.	102,467.13
AVENSYS	28,237.46
AVENUE MACHINERY CORP.	72,669.31
BAKER, DOROTHY	28,600.00
BALLET KELOWNA	25,000.00
BARNES STORAGE EQUIPMENT SUPPLIES	55,219.18
BAYLINE CONSTRUCTION LTD	36,960.00
BC ASSESSMENT AUTHORITY	1,842,438.71
BC HYDRO	33,601.54
BC TRANSIT	6,868,784.93
BEE-CLEAN BUILDING MAINTENANCE INC.	31,149.83
BELL MOBILITY INC.	33,242.46
BENNETT CONTRACTING LTD.	703,204.08

Supplier's Name	Amount
BETTY VAN EXAN ENTERPRISES INC.	171,850.89
BFI CANADA	467,625.89
BI PURE WATER (CANADA) INC	268,942.60
BITZ, HUGH J	34,146.67
BKDI ARCHITECTS LTD	100,571.62
BLACK & MCDONALD LIMITED	2,049,508.46
BLACK MOUNTAIN IRRIGATION DISTRICT	93,150.20
BODYCOTE TESTING GROUP	38,125.14
BOULTBEE PEST CONTROL LTD.	96,164.92
BOULTBEE REALITY LTD.	74,102.27
BRADSHAW CONSULTING GROUP INC.	58,551.60
BRENNTAG CANADA INC.	141,271.05
BRITE - LITE VANCOUVER INC.	35,828.46
BRITISH COLUMBIA CONSERVATION FOUNDATION	25,000.00
BURKE FRAME "IN TRUST"	611,123.65
BUTLER & BUTLER TILE SETTING LTD	46,398.62
C I B A SPECIALTY CHEMICALS	136,053.24
CAMERON BUILDING MAINTENANCE INC.	40,425.03
CAMERON JANITORIAL	166,304.03
CANADA POST	28,500.00
CANADA SAFETY EQUIPMEN	26,268.57
CANADIAN LOCKER COMPANY LIMITED	35,397.60
CANADIAN UNION OF PUBLIC EMPLOYEES	627,041.63
CAN-DIVE CONSTRUCTION LTD	61,425.00
CAPRI INSURANCE	327,843.09
CARATE, DARRYL	28,257.50
CARO ENVIRONMENTAL SERVICES	35,094.85
CASCADE ENVIRONMENTAL RESOURCE GROUP LTD	53,163.10
CASTLEWOOD HOLDINGS LTD.	87,329.07
CAT RENTAL STORE, THE	68,039.23
CATHERINE BERRIS ASSOCIATES INC	46,463.85
CENTRAL HYDRO VAC LTD	30,839.71
CENTRAL OKANAGAN FOUNDATION	87,900.00
CENTRAL OKANAGAN HERITAGE SOCIETY	95,072.00
CENTRAL OKANAGAN REGIONAL HOSPITAL	7,000,101.00
CENTRAL OKANAGAN SAILING ASSOCIATION	25,992.50
CENTURY INDUSTRIES	45,501.00
CENTURY VALLEN	113,354.04
CH2M HILL CANADA LIMITED	101,845.74

Supplier's Name	Amount
CHBC-TV - A DIVISION OF	72,005.33
CHECKMATE CABS LTD.	106,902.00
CHEVRON CANADA LIMITED	1,875,044.02
CHIMERA SPRINGS ROCKWORKS LTD.	37,554.00
CHRISTIE LITES (VANCOUVER)	34,301.76
CIBC MORTGAGE CORPORATION	73,558.69
CIMCO REFRIGERATION	38,502.37
CINTAS THE UNIFORM PEOPLE	73,389.62
CITICORP VENDOR FINANCE, LTD.	26,941.34
CLARK LIM	34,269.60
CLEARTECH INDUSTRIES INC.	26,350.35
CMW INSURANCE SERVICES LTD	849,565.00
COAST POWERTRAIN (KELOWNA) LTD.	31,525.54
COMBINED MECHANICAL CONTRACTORS LTD.	42,589.18
COMMERCE CENTRE IN TRUST	30,622.56
COMMISSIONAIRES BC	1,263,230.24
COMPETITION GLASS CO LTD	30,623.42
COOK, BYRON	28,248.11
COOKSON MOTORS LTD.	198,235.33
COPCAN CONTRACTING LTD.	1,051,091.20
CORA BIKE RACK (1995) LTD.	27,081.85
CORIX UTILITIES INC.	1,502,416.11
CORIX WATER PRODUCTS INC	240,330.29
CORPORATE EXPRESS	171,553.08
COWBOY FORESTRY LTD.	116,001.34
CTQ CONSULTANTS LTD.	70,447.50
CUBEX LTD.	34,909.22
CULLEN DIESEL POWER	34,885.83
D & E COMMUNICATIONS	40,082.05
DAN S TIRE SERVICE	41,001.10
DAVIDSON & COMPANY "IN TRUST"	93,520.80
DELEURME ENTERPRISES (B.C)	40,320.00
DELL CANADA INC.	672,570.67
DHANWANT, BHUPINDER (BOB)	43,363.13
DISTRICT OF LAKE COUNTRY	330,643.24
DIVERSIFIED REHABILITATION GROUP	53,434.50
DIVING DYNAMICS	44,762.18
DMD & ASSOCIATES LTD	41,871.66
DOBSON ENGINEERING LTD	34,384.23
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Supplier's Name	Amount
DOUGLAS WELDER	250,000.00
DOWNTOWN KELOWNA ASSOCIATION	642,938.65
E.C.L. FIBERGLASS MANUFACTURING INC.	38,933.51
EARTH TECH (CANADA) INC.	632,991.30
EARTH TECH CANADA LTD.	58,662.07
EATON, KATIE	26,454.97
EBA ENGINEERING CONSULTANTS LTD	613,098.11
EBB ENVIRONMENTAL CONSULTANTS INC	126,069.90
ECONOLITE CANADA INC.	246,761.67
ECONOMIC DEVELOPMENT COMMISSION	26,498.52
ECOSCAPE ENVIRONMENTAL CONSULTANTS LTD.	100,168.34
ELBURY CONSULTING LTD.	42,000.00
ELECTRIC MOTOR & PUMP SERVICE	96,285.77
EMCO CORPORATION	222,670.43
EMIL ANDERSON CONSTRUCTION (EAC) INC.	316,710.94
ENSEICOM INC	132,853.78
ENSIGN BROS. ENTERPRISES LTD.	60,013.34
ENVIRO WEST INC.	33,016.85
ESRI CANADA LIMITED	56,804.37
EST ENVIRONMENTAL TECHNOLOGIES LTD	44,948.82
EVERGRO CANADA INC.	218,531.53
EXCEL METAL FAB. LTD.	32,137.61
FDM SOFTWARE LTD.	33,468.76
FELSKE, JASON DALE	25,600.00
FESTIVALS KELOWNA	626,878.91
FIELD DRILLING	75,321.76
FINANCIAL CONSULTING SOLUTIONS GROUP INC	27,138.75
FINNING INTERNATIONAL INC.	35,894.72
FIRST RESPONSE TRAINING & SAFETY	33,151.24
FMC TECHNOLOGIES, INC - JETWAY	156,650.36
FOCUS	125,663.53
FOLIO INSTRUMENTS INC	64,942.50
FOR LESS DISPOSAL INC.	37,883.08
FORCE IN MOTION FLUID POWER INC	30,547.89
FORMA CONSTRUCTION LTD	51,485.19
FORTIS BC	21,775,110.37
FORTIS PACIFIC HOLDINGS INC.	5,842,099.62
FOUNTAIN TIRE	48,159.28
FRASER CITY INSTALLATIONS (1989) LTD.	41,543.52

Supplier's Name	Amount
FRENCH, KEN & NOREEN	45,000.00
G&T VANCOUVER	35,694.60
G. MOROSO & ASSOCIATES	126,531.79
GENERAL PAINT CORP.	121,721.71
GIL BARRY CONTRACTING LTD.	150,238.42
GLENMORE STORE LTD.	41,684.28
GLENMORE-ELLISON IMPROVEMENT DISTRICT	57,869.17
GLIDEPATH SYSTEMS LTD.	97,867.24
GLOBAL ROADWAY MAINTENANCE INC.	58,241.45
GODDARD, MARK W.	30,000.00
GOLDER ASSOCIATES LTD.	203,792.45
GOLF CENTRE, THE	45,268.23
GRANT THORNTON LLP	89,123.53
GRASSMICK'S EXCAVATING LTD.	216,325.92
GRAYHAWK INDUSTRIES LTD.	55,471.50
GREAT MASTER CLEANING CONTRACTORS	415,466.29
GREAT WEST EQUIPMENT	73,458.89
GREENLEAF ENTERPRISES LTD.	735,311.09
GUILLEVIN INTERNATIONAL CO.	190,156.61
H2OKANAGAN WATER CONSERVATION LTD.	252,848.82
HARVINDER & PARVINDER MANAK	140,357.32
HAWKEYE HOLDINGS LTD.	102,184.97
HAYTER CONSTRUCTION LTD.	3,731,719.20
HAZCO ENVIRONMENTAL SERVICES LTD.	45,899.09
HB LANARC CONSULTANTS LTD	98,103.41
HD EQUIPMENT SALES AND SERVICE	115,799.25
HERITAGE OFFICE FURNISHINGS LTD.	83,367.45
HI-CUBE STORAGE PRODUCTS	41,658.99
HMA ARCHITECTS INC.	75,081.31
HOBAN EQUIPMENT LTD	99,375.12
HOLLAND BARRS PLANNING GROUP INC	60,442.94
HUNGRY HOUND RESTAURANT	111,646.28
HUSKY OIL MARKETING	157,431.61
HYDRO-LOGIC ENVIRONMENTAL INC	34,897.80
IBI GROUP	33,600.00
IE CREATIVE	27,743.23
IFIDS.COM INC.	42,892.94
IMPERIAL PARKING CANADA CORPORATION	571,164.28
IMS INFRASTRUCTURE MANAGEMENT SERVICES	68,156.25

Supplier's Name	Amount
INPROTECT SYSTEMS INC.	85,742.10
INSITUFORM TECHNOLOGIES LIMITED	287,303.46
INTERIOR ELECTRONICS LTD.	41,226.82
INTERIOR HEALTH AUTHORITY	28,590.94
INTERIOR HEALTH-CAPITAL	35,000.00
INTERIOR INSTRUMENT TECH SERVICES LTD.	94,030.20
INTERIOR LANDSCAPE RECLAMATION	27,867.00
INTERIOR PORTABLE RENTALS LTD.	57,256.49
INTERIOR TESTING SERVICES LTD.	80,669.08
INTERIORS BY CARPET ONE	35,476.35
INTERNATIONAL ASSOC. OF FIREFIGHTERS	148,628.35
INTERPROVINCIAL TRAFFIC SERVICES LTD.	143,853.09
INTERVISTAS CONSULTING INC.	164,438.45
IRON MOUNTAIN	31,955.65
IRONMAN HOLDINGS LTD.	44,465.11
IVERSON & MACKENZIE BIOLOGICAL	39,571.80
J & M CONTRACTING	28,002.33
J.S. FOSTER CORPORATION	30,139.20
JETT TEL	34,032.29
JJW HOLDINGS LTD.	50,198.00
JOHN KUNOW	34,124.51
KARMA BASRAN TRUCKING LTD.	52,216.35
KELDON ELECTRIC & DATA LTD.	200,173.99
KELOWNA ADULT SOFTBALL ASSOCIATION	110,631.42
KELOWNA ART GALLERY	539,914.21
KELOWNA ARTS FOUNDATION	80,000.00
KELOWNA BLUE GRANITE LTD.	55,113.36
KELOWNA BOYS & GIRLS CLUB	341,551.00
KELOWNA CABS (1981) LTD.	161,311.85
KELOWNA CAPITAL NEWS LTD.	240,208.15
KELOWNA CHAINSAWS	40,204.31
KELOWNA CHAMBER OF COMMERCE	31,588.24
KELOWNA CURLING CLUB	66,787.07
KELOWNA DAILY COURIER, THE	204,787.21
KELOWNA FLIGHTCRAFT LTD.	262,500.00
KELOWNA MUSEUM'S SOCIETY	552,965.95
KELOWNA PACIFIC RAILWAY LTD.	114,161.18
KELOWNA RCMP AUXILIARY	44,930.00
KELOWNA STEEL FABRICATORS LTD.	60,668.16

Supplier's Name	Amount
KELOWNA UNITED FC	39,828.58
KELOWNA VISUAL & PERFORMING ARTS	228,005.03
KELOWNA WATERWORKS	33,227.46
KENT-MACPHERSON	158,000.32
KERSHAW KUROYAMA	36,913.24
KETTLE VALLEY DEVELOPMENT	100,000.00
KETTLE VALLEY HOLDINGS LTD	240,142.00
KETTLE VALLEY RESEARCH	25,232.14
KNIGHT'S VACUUM SERVICES LTD.	178,706.31
KON KAST PRODUCTS LTD	177,075.58
KORN/FERRY INTERNATIONAL	80,775.53
KOST FIRE SAFETY LTD.	39,023.14
KRENNY'S EXCAVATING	46,843.37
KRUEGER ELECTRICAL LTD.	38,285.35
KVPACS	89,598.75
LAFRENTZ ROAD MARKING	67,694.53
LAHAWK ENTERPRISES	50,728.68
LIDSTONE, YOUNG, ANDERSON "IN TRUST"	9,267,934.46
LIDSTONE, YOUNG, ANDERSON	447,308.48
LIFE FITNESS	41,895.68
LYNX BRAND FENCE PRODUCTS LTD.	37,519.94
MACDONALD REALTY "IN TRUST"	51,000.00
MAGNUM RESULTS CORP.	39,974.96
MAILEY DEVELOPMENTS LTD.	141,431.13
MANULIFE FINANCIAL	84,599.42
MAPLE REINDERS INC.	8,654,754.84
MARATHON COMMUNICATIONS INC.	57,307.79
MARVELOUS IDEAS CONTRACTING LTD.	39,363.45
MATTHEWS CANADA LTD.	39,900.18
MCASPHALT WESTERN LTD.	572,212.27
MCGREGOR & THOMPSON HARDWARE LTD.	69,087.37
MCINTYRE, SERINA	27,217.23
MEARL'S MACHINE WORKS LTD	57,919.08
MEIKLEJOHN ARCHITECTS INC.	136,364.48
MELCOR DEVELOPMENTS LTD.	50,000.00
METRO MOTORS LTD.	174,195.21
MIDDLETON'S CUSTOM ROOFING & TORCH WORKS	83,076.08
MID-MOUNTAIN EXCAVATING LTD.	81,807.69
MILLENNIUM PROTECTION INC.	65,382.34

Supplier's Name	Amount
MINISTER OF FINANCE	46,452,447.46
MINISTER OF FINANCE, PROVINCE OF B.C.	1,079,477.46
MINISTRY OF AGRICULTURE & LANDS	28,560.00
MINISTRY OF TRANSPORTATION	39,393.51
MMM GROUP	626,520.58
MODERN PAINT & FLOORS	55,734.97
MONASHEE MANUFACTURING CORP LTD	36,526.35
MULTI-POWER PRODUCTS LTD.	104,217.06
MUNICIPAL INSURANCE ASSOCIATION OF BC	117,097.00
MUSCO LIGHTING CANADA, LTD.	81,480.00
MYRON'S DOOR SERVICE LTD	30,362.75
NAPA AUTO PARTS	152,991.59
NEUFELD, BEV	95,550.50
NO FEAR CLEANING	88,995.55
NORTH ELLIS DEVELOPMENTS LTD.	38,351.25
NORTHERN COMPUTER	49,374.25
NORTHLAND CHIPPER SALES LTD.	31,096.92
O.K. BUILDERS SUPPLIES LTD.	213,280.52
OCE IMAGISTICS CANADA INC	68,213.79
OK EXCAVATING	998,790.02
OK WORKS SOCIETY	144,250.67
OKANAGAN AGGREGATES LTD.	118,685.96
OKANAGAN BOYS & GIRLS CLUB	67,950.00
OKANAGAN GYMNASTICS CENTER	55,220.05
OKANAGAN IRON WORX	60,363.86
OKANAGAN MAINLINE FOOTBALL SOCIETY	28,747.44
OKANAGAN MOBILE VILLA	25,250.00
OKANAGAN REGIONAL LIBRARY	4,130,052.12
OKANAGAN RESTORATION SERVICES LTD.	70,077.39
OKANAGAN SYMPHONY SOCIETY	50,000.00
OMEGA COMMUNICATIONS LTD.	181,656.43
ORACLE CORPORATION CANADA INC.	72,222.40
ORCHARD FORD SALES LTD.	88,485.62
ORCHARD PARK SHOPPING CENTRE	86,305.27
OUTLAND DESIGN LTD	75,670.88
PACIFIC SPORT OKANAGAN	49,075.75
PCL CONSTRUCTORS WESTCOAST INC.	28,325,793.27
PEDERSEN ENTERPRISES II LTD	61,695.27
PENSION CORPORATION	7,147,996.03

Supplier's Name	Amount
PETERS BROS. CONSTRUCTION LTD.	8,629,422.70
PETRO-CANADA	85,387.73
POLLARD EQUIPMENT (KAMLOOPS) BC	109,767.15
PRAXAIR CANADA INC	33,114.11
PRECISE PARKLINK INC.	166,790.16
PROCESS FOUR	155,212.03
PROMO WEST	34,449.09
PROSPERO CANADIAN LAND INVESTMENTS	35,594.39
PUSHOR MITCHELL LLP LAWYERS	46,928.97
PYRAMID TRAFFIC INC.	51,870.00
QUALITY CHAIN LINK FENCING	144,526.34
R & L EXCAVATING	381,849.70
R & N MAINTENANCE (WESTERN DIVISION)	34,999.90
R&G MECHANICAL LTD	72,983.44
R. KIM PERRY AND ASSOCIATES INC.	30,677.04
R. NICHOLLS DISTRIBUTORS INC.	49,214.00
R.G.PROPERTIES (MISSION) LTD.	66,383.93
R.S.S.D. VENTURES LTD.	83,490.28
R.W. PETER & ASSOCIATES	47,093.00
R-355 ENTERPRISES LTD.	1,432,920.99
RA QUALITY HOMES LTD	34,433.93
RAMBOW MECHANICAL LTD.	26,164.19
RANCAR SERVICES LTD.	192,235.92
RAY SMITH SERVICES	26,612.26
RECEIVER GENERAL FOR CANADA	25,903,697.49
REDLINE BOBCAT SERVICES	161,704.11
REGIONAL DISTRICT OF CENTRAL OKANAGAN	22,199,114.38
RG ARENAS (KELOWNA) LTD.	1,247,647.67
RITE-WAY FENCING INC.	31,888.74
ROBERT PROSSER & ASSOCIATES INC.	34,057.10
ROGERS WIRELESS INC.	208,980.91
RONA HOME & GARDEN	64,646.22
ROOF DOCTOR	65,786.70
ROYAL STAR ENTERPRISES INC.	1,226,292.90
ROYALE LANDSCAPING LTD	810,319.32
RSB ENGINEERING	96,774.66
RUNNALLS DENBY	42,585.33
RUTLAND WATERWORKS DISTRICT	45,737.53
RYAN PEAK ULC	393,620.85

Supplier's Name	Amount
SAWCHUK DEVELOPMENTS LTD	327,262.04
SAWCHUK, KATHY	25,374.80
SCARAB MANUFACTURING	417,479.83
SCHNEIDER CANADA INC	26,940.12
SCOTIABANK	30,389.17
SECURE TRAFFIC CONTROL LTD.	483,880.60
SERWA BULLDOZING (1982) CO. LTD.	395,177.54
SHAW CABLESYSTEMS G.P.	134,560.46
SHERINE INDUSTRIES LTD.	30,399.69
SHORELINE PILEDRIVING AND WHARF	34,305.42
SIEMENS	220,252.77
SIEMENS CANADA LIMITED	37,414.74
SIERRA LANDSCAPING LTD.	378,537.52
SIGN CHEK HOLDINGS LTD	29,137.98
SIRRAH ENTERPRISES	32,987.85
SITE360	62,377.77
SKYWAY RESTAURANT	72,196.88
SMARTE CARTE INC.	29,141.17
SMS EQUIPMENT INC.	238,138.83
SNC - LAVALIN INC.	35,700.00
SOFTCHOICE CORPORATION	263,616.17
SPIEGEL SKILLEN & ASSOCIATES LTD	202,244.25
ST. PAUL FIRE & MARINE INSURANCE CO.	31,758.58
STANTEC CONSULTING LTD. (SCL)	4,457,601.00
STUART W. MUIR CONSULTING	32,141.54
STUTTERS CONSTRUCTION RESTORATIONS	471,693.17
SUMMIT CUSTOMS BROKERS	38,078.33
SUMMIT SOUTH DEVELOPMENTS JOINT VENTURE	43,115.00
SUN-OKA VALLEY TRANSPORT	232,103.24
SUNSET DRIVE PROPERTIES LTD	126,695.84
SUPERIOR CITY SERVICES	102,159.33
T.R.'S ENTERPRISES LTD.	277,187.76
T2 SYSTEMS CANADA INC	25,675.55
TALON SECURITY SERVICES INC.	296,784.24
TANACAN DEVELOPMENT LTD.	129,418.17
TCC THE CLEANING COMPANY CO LTD	316,039.53
TEKNION FURNITURE SYSTEMS	130,907.45
TELUS COMMUNICATIONS INC.	363,237.30
TELUS MOBILITY	40,278.13

Supplier's Name	Amount
TELUS SERVICES INC	102,910.59
TERASEN GAS	849,838.55
TERASEN GAS INC.	496,694.75
TESSCO INC	262,078.17
THE GRAND OKANAGAN RESORT	44,535.81
THE HOME DEPOT #7032	30,217.15
THE OWNERS OF STRATA PLAN K47	41,409.90
THOMAS SCOTT SIGNCRAFT LTD.	47,385.98
TOLKO INDUSTRIES LTD	91,446.59
TOPS OFFICE PRODUCTS LTD.	99,414.09
TOPS TELECOMMUNICATIONS INC.	35,718.46
TOSHIBA OF CANADA LTD.	99,222.28
TOURISM KELOWNA	1,830,087.07
TRANSFORM COMPOST SYSTEMS LTD	40,768.00
TROJAN SECURITY SYSTEMS INC.	25,634.47
TYALTA INDUSTRIES INC.	321,552.98
UMA ENGINEERING LTD.	65,526.73
UNION OF BRITISH COLUMBIA MUNICIPALITIES	62,878.64
UNITED PROTECTION SERVICES INC.	28,740.60
UNITED ROTARY BRUSH CORP. OF CANADA	30,640.03
URBA	122,000.00
URBAN SYSTEMS LTD.	1,064,719.39
VALLEY CURBING LTD	80,429.95
VALLEY MAINTENANCE & OPERATIONS	267,195.29
VALLEY VIEW FLAGGING LTD.	51,036.88
VAN GURP AND COMPANY	31,638.87
VANCOUVER INTERNATIONAL AIRPORT	424,684.14
VAN-KEL IRRIGATION	49,120.18
VERNON KIA	31,441.90
VIA ARCHITECTURE	355,571.85
VIMAR EQUIPMENT LTD.	391,789.33
VISCO MANUFACTURING LTD.	42,248.98
WASTE MANAGEMENT	1,922,873.39
WASTE MANAGEMENT CANADA CORP	50,000.00
WATERPLAY MFG.INC.	110,928.97
WESLAN DEVELOPMENTS LP	121,268.75
WESTERN WEED CONTROL (1980) LTD	107,920.47
WESTJET	26,869.03
WESTLAKE PAVING & AGGREGATES LTD	97,832.90

#### 2008 Schedule of Payments for the Provision of Goods or Services

Supplier's Name	Amount
WEST-WIND NURSERIES LTD.	41,719.71
WHOLESALE FIRE & RESCUE LTD.	65,346.09
WIENER'S PLUMBING AND IRRIGATION LTD	114,088.94
WILCO LANDSCAPE CONTRACTORS LTD	95,899.75
WILDCAT SPECIALTY LOADER SERVICE	27,029.47
WILLIAMS MACHINERY	105,836.59
WINN RENTALS LTD	183,135.13
WIRACHOWSKY, KENT	25,511.00
WOLSELEY WATERWORKS GROUP	178,328.54
WOOD, WILLIAM & DEBORAH	37,459.64
WOODLAND EQUIPMENT INC.	313,063.03
WORKSAFE BC	388,027.65
WORLEYPARSONS KOMEX	27,077.21
WPS PARKING SYSTEMS	31,863.38
YMCA-YWCA OF THE CENTRAL OKANAGAN	770,708.58
YOUNG ANDERSON	144,621.94
YOUNG ANDERSON "IN TRUST"	4,149,466.01
YVONNE O'SHAUGHNESSY	25,977.37
VENDOR PAYMENTS LESS THAN 25,000	9,607,993
TOTAL PAYMENTS	307,016,981
RECONCILIATION PER SCHEDULE 1 SECTION 7	
Total Vendor Payments	307,016,981
Total per Expenditure by Function and Object (less Salaries)	225,393,000
Payments made to other Taxing Authorities	76,531,323
The second second contract of the second sec	301,924,323
* Variance	5,092,658

<sup>\*</sup> Variance consists of a combination of payments to Vendors that were not recorded as an expense in the general ledger and items expensed through the general ledger that did not require payment to a Vendor.

Variance details on following page

Supplier's Name	Amount
Prepaids in 2008 for 2009 expenditures	2,148,328
Performance Deposit Refunds	2,295,320
Minister of Finance-issued from A/R	4,140,032
Refunds issued from A/R & Revenue	852,321
Major Contracts accrual variance	(3,280,265)
Development Cost Charge Credits	(1,119,989)
Other	56,911
	5,092,658

Supplier's Name	Amount
DOWNTOWN AMBASSADOR PROGRAM	45,000
DOWNTOWN KELOWNA ASSOCIATION	428,000
FESTIVALS KELOWNA	355,826
KELOWNA ART GALLERY	423,373
KELOWNA ARTS FOUNDATION GRANT	167,633
KELOWNA MUSEUM ASSOCIATION	540,965
KELOWNA VISUAL & PERFORMING ARTS	221,674
KELOWNA YOUTH & FAMILY CENTRE (COMMERCE CENTRI	26,989
MISCELLANEOUS COMMUNITY SERVICE GRANTS	56,847
OKANAGAN BOYS & GIRLS CLUB	342,445
TOURISM KELOWNA	346,430
YMCA-YWCA OF THE CENTRAL OKANAGAN	821,793
TOTAL GRANTS OR CONTRIBUTIONS INCLUDED	3,776,973

#### Statement of Financial Information Approval

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

Keith Grayston, CGA

Director, Financial Services

Sharon Shepherd

Мауог

June 19, 2009

Date

Date